

January 2025

## **INCLUSIVE COMMUNITIES CAMPAIGN**

Dear families

The Dixons Trust is gathering feedback from families, students and staff about how we can make our school communities as inclusive as possible.

At Dixons, we are committed to creating an environment in which everyone feels safe, respected, and valued. As part of a trust-wide listening campaign, we invite you to share your experiences, thoughts, and suggestions.

In this survey, we are focusing on racism, misogyny, and homophobia specifically, as these issues have been directly brought to our attention in focus groups and inspection feedback, as well as being increasingly prevalent nationally. However, the survey will also include opportunities to provide feedback on other concerns or issues you may have.

At Dixons McMillan, we are driven by the mantra that everyone feels welcome and everyone succeeds. We work hard to listen to the views of our community on how we can continue to improve on this mission and also to promote equity and inclusivity between and within communities.

We do this through:

- Embedding our values of courtesy, resilience and integrity
- Culture day celebrations
- Our Personal Development Studies Curriculum (PDS)
- Cultural Studies sessions on protected characteristics, inclusion and citizenship
- Our curriculum updates have been influenced by anti-racism and decolonising the curriculum
- Student voice and student leadership
- Consistent investigation, sanctions, victim support and education around behaviour incidents involving protected characteristics
- Staff training on protected characteristics

Your responses will help us to address these issues and improve our school communities. Thank you in advance for carefully considering your responses. Please use the link below to complete the survey.

<https://forms.office.com/e/pN63GZka6q>

Yours sincerely



Miss L Gayle  
Vice Principal

